

**ADJUNCT FACULTY BENEFIT ELIGIBILITY  
AVERAGE CONTACT HOURS PER WEEK**

Adjunct employees who teach half-time or more in each quarter of the 2004/2005 academic year (fall, winter and spring) qualify for employer contributions for employer-paid health insurance during the summer 2005. Eligible employees will be notified 6/1/05.

In addition, Adjunct academic employees with in-class teaching assignments that are equal to or exceed the following workload requirements, shall receive **medical/dental insurance** benefits per Article XXIV, Section 5.b of the master contract, starting the second consecutive quarter.

CATEGORY	FALL/WINTER/SPRING	SUMMER
A	7.5	10.31
B	9.0	12.38
C	10.0	13.75
D	11.0	15.13
E	11.5	15.81
F	12.5	17.19
G	14.0	19.25
H	17.5	24.06

Adjunct academic employees with in-class teaching assignments that are equal to or exceed the following workload requirements, are eligible for **retirement** benefits per Article XV, Section 1.a. starting the second consecutive quarter.

A	7.5	10.31
B	9.0	12.38
C	10.0	13.75
D	11.0	15.13
E	11.5	15.81
F	12.5	17.19
G	14.0	19.25
H	17.5	24.06

Counselor and librarian assignments are considered in-class teaching for these purposes.

F:\depts\payroll\dw\YE 063005 Sumr Qtr benefits  
7/7/2005